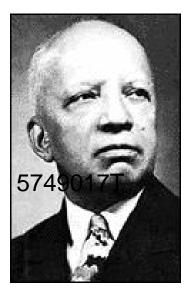
TO WHOM DO WE OWE THE CELEBRATION OF BLACK HISTORY MONTH?



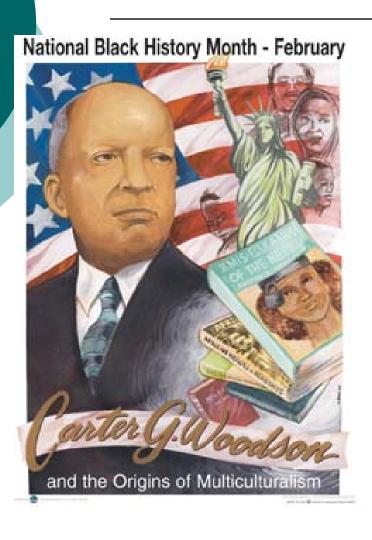
DR. CARTER G. WOODSON

NRCS BLACK EMPHASIS PROGRAM MANAGER

PROGRAM MANAGER: ANA GOMES

505-865-4641 EXT. 3 ANA.GOMES@NM.USDA.GOV

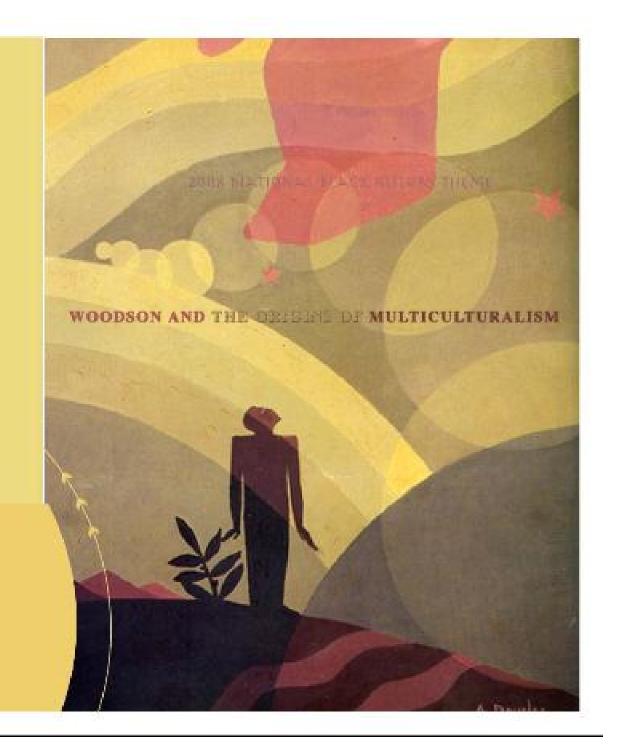
DR. CARTER G. WOODSON



> Born to parents who were former slaves

he spent his childhood working in the Kentucky coal mines and enrolled in high school at age twenty. The scholar was disturbed to find in his studies that history books largely ignored the black American population

> Woodson chose the second week of February for Negro History Week because it marks the birthdays of two men who greatly influenced the black American population, Frederick Douglass and Abraham Lincoln.



OTHER IMPORTANT FEBRUARY DATES

February 3, 1870:

The 15th Amendment was passed, granting blacks the right to vote.

February 1, 1960:

In what would become a <u>civil-rights movement</u> milestone, a group of black Greensboro, N.C., college students began a sit-in at a Segregated Woolworth's lunch counter

February 25, 1870:

The first black U.S. senator, <u>Hiram R. Revels</u> (1822-1901), took his oath of office.

February 12, 1909:

The National Association for the Advancement of Colored People (NAACP) was founded by a group of concerned black and white citizens in New York City.

GM.230.403.D - SUBPART D - BLACK EMPHASIS PROGRAM 403.50 OBJECTIVES

This directive provides guidelines to Natural Resources Conservation Service (NRCS) organizational units on the development and implementation of the Black Emphasis Program (BEP).

- ➤ Increase the total number of Blacks in all Professional, Administrative, Technical, Clerical, and others categories, series, and grade levels;
- Encourage the participation of Blacks in all NRCS-sponsored programs and activities;
- ➤ Provide a network of professional support for Blacks;
- Ensure that the Black community receives equal treatment in all aspects of employment; and
- ➤ Provide opportunities to participate in training and training programs such as career enhancement, graduate studies, and others.

BLACK OR AFRICAN-AMERICAN POPULATION FOR THE UNITED STATES BY REGION, 2002

Area	Percent of Black population	Percent of Total population
United States	100.0%	12.7%
Region		
Northeast	18.1	12.2
Midwest	18.1%	10.2%
South	55.3	19.8
West	8.6	4.8

Source: U.S. Census Bureau, Current Population Survey, March 2002.